MIF PROFILE

Mwanamke Initiatives Foundation (MIF) is a non-governmental and not-forprofit organization established to create a structured platform for actionable dialogue, networking, information sharing, and skills exchange aimed at improving the welfare of women, children, and youth in the areas of health, education, and socio-economic development.

Core Values Patriotism

MIF upholds national values by aligning its programs with government priorities and supporting public interests through responsible and collaborative action.

Accountability

MIF, together with its board, committees, staff, and partners, accepts responsibility for its actions, decisions, policies, and outcomes, ensuring transparency and responsible stewardship.

Commitment

The organization is dedicated to delivering quality programs, services, and initiatives that create meaningful and lasting impact for communities.

Integrity

MIF acts with honesty, honor, and respect for human dignity, upholding ethical standards and human rights in accordance with national and international principles.

Equity and Equality

MIF promotes fairness and transparency in all operations, ensuring equal opportunities in recruitment, partnerships, procurement, and community engagement.

Diversity and Inclusiveness
MIF fosters a culture where all individuals are treated fairly and respectfully, with equal access to opportunities and resources.

Innovation and Empowerment
The organization encourages creativity, initiative, and continuous learning, empowering staff and communities to lead and contribute to transformative change.

Excellence
MIF strives to achieve the highest standards of quality and performance in all its programs and operations.

Safety
MIF prioritizes the health, safety, and wellbeing of staff, partners, and beneficiaries by maintaining secure and supportive environments.

Adherence to Government Leadership
MIF respects national strategic frameworks, policies, and priorities, ensuring its initiatives reinforce national development goals.

POSITION: MIF FELLOW (VOLUNTEER TEACHER)

MIF is seeking **passionate, committed, and high-performing individuals** to join its Education Program as MIF Fellows. This role is designed for individuals dedicated to strengthening academic performance among secondary school students, particularly **Form Four candidates preparing for national examinations**.

JOB PURPOSE

The MIF Fellow will provide **academic and technical support to students**, focusing on improving examination performance through structured teaching, revision support, and targeted interventions.

KEY RESPONSIBILITIES

- Conduct **revision and remedial classes** to support students' academic progress
- Guide students on **effective exam techniques**, including question interpretation and answering strategies
- Support structured review of **past papers, mock exams, and national examination formats**
- Identify **learning gaps and special needs** among students and implement targeted support strategies
- Collaborate with **school leadership and subject teachers** to align support with curriculum priorities
- Mentor and motivate students to improve **confidence, discipline, and performance outcomes** Stay updated with **curriculum changes and examination requirements**

REQUIRED QUALIFICATIONS & COMPETENCIES

- Bachelor's Degree in **Education or a related field** Strong understanding of the **Zanzibar education system and curriculum**
- Proven teaching or academic support skills
- Ability to apply **effective teaching methodologies**
- Strong communication, interpersonal, and facilitation skills
- Basic ICT proficiency (e.g., MS Office and digital learning tools)

- High level of **commitment, professionalism, and teamwork**

ADDITIONAL REQUIREMENTS

- Demonstrated commitment to **child protection and safeguarding principles**
- Ability to work in a **multicultural and community-based environment**
- Willingness to serve as a **role model and mentor for youth**

WHY JOIN MIF AS A FELLOW?

- Opportunity to contribute to **transformational education impact**
- Gain hands-on experience in **teaching, mentoring, and community development**
- Be part of a **mission-driven and innovative organization**
- Expand your professional network and leadership skills

MODE OF APPLICATION:

KINDLY SEND YOUR CV AND ONE PAGE MOTIVATIONAL LETTER TO WORK WITH MIF TO: mwanamkeinitiatives.2022@gmailcom

DEADLINE FOR THIS APPLICATION: 15th December 2026.

NOTE: MIF is an equal opportunity organization. Female candidates are strongly encouraged to apply.